



2324 Auto Park Way. Escondido, CA 92029
Ph# (760) 745-1170 Fax# (760) 745-1197 www.hotrodscustomstuff.com

Application for Employment

Last Name: First Name: M.I. Age:
Street Address: City: State: Zip:
Social Security # Driver's Lic.# State: Expiration:
Daytime Ph# Evening Ph# Best time to call:
Position Applied For: How did you hear about us?

Please answer the following questions truthfully. Failure to answer all questions may result in your not being hired. Any answers later determined to be false will be cause for immediate termination of employment.

If you are under 18 years of age, can you provide proof of your eligibility to work? Yes: No:
Have you ever filed an application with us before? Yes: No:
If yes, when?
Have you ever been employed by us before? Yes: No:
If yes, when?
Do you have friends or relatives that work here? Yes: No:
If so, state name & relationship to you:
Are you currently employed? Yes: No:
If so, why are you leaving?
May we contact your current employer? Yes: No:
Are you a citizen of the United States? Yes: No:
If not a citizen, are you authorized to work in the United States? (proof required prior to hiring). Yes: No:
If yes, Document type: Document#
Your Country of Origin/Birth:
Do you speak English? Yes: No: Read English? Yes: No: Write English? Yes: No:
Have you ever served in the United State Armed Forces? Yes: No:
If yes, which branch? # of years served: (attach copy of DD-214)
Can you travel if the job requires it? Yes: No:
Do you have a Driver's License? Yes: No:
Do you have reliable transportation to and from work? Yes: No:
Are you currently in "Lay-Off" status and subject to recall? Yes: No:
Have you ever been convicted of a crime? Yes: No:
If so, please explain the nature of the offense:

Are you available to work full-time? Yes: No:
If not, when can you work?

What is you desired salary range? Date Available to start work:

Note: All new hires at Hot Rods & Custom Stuff, are subject to a 30 day (one month) probationary employment period. During that time, your work performance and overall behavior will be evaluated. If, at the end of the probationary period, the management of Hot Rods & Custom Stuff decides that you do not have the necessary job or personal skills to justify continued employment, your employment will be terminated. There are no exceptions to this rule.

I, \_\_\_\_\_ (applicant signature) Agree to the terms concerning the Probationary Employment  
Period. Date: \_\_\_\_\_

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## Education

School	Name & Address of School	Course of Study	# of Years	Graduate? Y/N
High School				
College				
Trade School				
Trade School				
Other (specify)				

## Experience

Begin with your most recent work experience and work your way back.

**Employer:** \_\_\_\_\_ Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Supervisors name: \_\_\_\_\_ May we contact them? \_\_\_\_\_

Length and dates of employment: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

Position / Duties: \_\_\_\_\_

**Employer:** \_\_\_\_\_ Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Supervisors name: \_\_\_\_\_ May we contact them? \_\_\_\_\_

Length and dates of employment: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

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Position / Duties: \_\_\_\_\_

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Length and dates of employment: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

Position / Duties: \_\_\_\_\_

### Special Skills & Experience

Check all that apply.

#### Auto / Body

Engine:\_\_\_\_ Electrical:\_\_\_\_ Suspension:\_\_\_\_ Assembly:\_\_\_\_ Body Work:\_\_\_\_  
Fiberglass:\_\_\_\_ Custom Fabrication:\_\_\_\_ Welding:\_\_\_\_ Paint:\_\_\_\_ Pinstriping:\_\_\_\_

#### Office

Parts counter work:\_\_\_\_ Shipping / Receiving:\_\_\_\_ Typing / Word Processing:\_\_\_\_  
Computer / IBM-PC:\_\_\_\_ Computer / Mac-PC:\_\_\_\_ Accounting / Bookkeeping:\_\_\_\_

Describe any special skills, training, or hobbies you believe qualify you for the job you are applying for: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### References

Provide at least three references. Do not include family members.

Name:	Phone #	Best time to call:	# of years they have known you:	Occupation:
1.				
2.				
3.				
4.				
5.				
6.				

### Applicant's Statement

I Certify that all the answers given in this application are true and complete. I authorize the investigation of all statements contained in this application prior to employment. I also understand that, unless otherwise defined by applicable law, any employment with Hot Rods & Custom Stuff is of an "at will" nature, which means that the Employee may resign at any time and the employer may discharge the employee at any time, with or without cause. I also understand that any drug and alcohol use, which impairs my performance at work, will be grounds for immediate termination. If asked, I will submit to a drug test as part of this application process or at any time during my later employment; refusal to do so will be grounds for rejection of this application or termination if hired. I further understand that any false or misleading information given in this application or during the interview can result in later termination of employment.

Applicant's Signature: \_\_\_\_\_

Date: \_\_\_\_\_